

**MINUTES OF MAY 12, 2026
CENTRAL ALABAMA WATER
BOARD OF DIRECTORS' REGULAR MEETING**

CALL TO ORDER AND INVOCATION: Chair Tommy Hudson called the meeting to order, and Director David Standridge opened the meeting with prayer.

ROLL CALL

The following members of the Board of Directors of Central Alabama Water were present at the meeting:

MEMBER	PRESENT	ABSENT
Jeff Brumlow	X	
Tommy Hudson	X	
Bill Morris	X	
Jarvis Patton	X	
David Standridge	X	
Sheila Tyson		X
Phillip Wiedmeyer	X	

Chair Hudson acted as chairperson of the meeting. Noting that a quorum was present, the Chair called the meeting to order at 9:06 a.m. in the Blount County Multipurpose Center located at 6700 County Highway 1, Cleveland, Alabama 35049. Chair Hudson appointed Board Attorney James W. Porter II, as the Parliamentarian.

Staff Attendance:

Jeffrey F. Thompson, Chief Executive Officer (via telephone); Cameron Holly, Chief Technology Officer; Tim Harris, Chief Operating Officer; Lester D. Smith, Jr., Chief Financial Officer; Jonathan Wilson, Chief Engineering Officer; Ray Sloan, Chief Reliability Officer; Brian Lewis, Chief People Officer; David Walker, Chief Administrative Officer; Hannah Braswell, Executive Assistant to the Chief Executive Officer; Vanessa Washington, Executive Assistant; Brian Brock, John Matson, Michael Tartt, Doug Stockham, April Nabors, Rodney Wolter, and Anthony Hazel.

Public Attendance:

James W. Porter II, Porter Porter & Hassinger, P.C.; Shan Paden, Paden & Paden, P.C.; Olivia Martin, State of Alabama Attorney General's Office; Frank Adams and Collier Craft, Direct Communications; Forrest Terrell, Birmingham Watch; Philip Dison, ABC 33/40; and Shane Trail; WBRC Fox 6.

APPROVAL OF THE AGENDA

Motion made by Director Bill Morris to approve the agenda. Director Jarvis Patton seconded the motion.

The same being put to vote, the following vote was recorded:

Board Member	YEAS:	NAYS:	ABSTENTIONS:
Jeff Brumlow	X		
Tommy Hudson	X		
Bill Morris	X		
Jarvis Patton	X		
David Standridge	X		
Sheila Tyson			
Phillip Wiedmeyer	X		

The motion carried.

Motion made by Director Phillip Wiedmeyer to amend the agenda to add an item 11, Request Board to retain the law firm of Betz & Baril, PLLC to file a claim on behalf of Central Alabama (CAW) in the Discover Card interchange fee and trust litigation class action for Discover Card charges between 2007 and 2023. Director David Standridge seconded the motion.

The same being put to vote, the following vote was recorded:

Board Member	YEAS:	NAYS:	ABSTENTIONS:
Jeff Brumlow	X		
Tommy Hudson	X		
Bill Morris	X		
Jarvis Patton	X		
David Standridge	X		
Sheila Tyson			
Phillip Wiedmeyer	X		

The motion carried.

Motion made by Director Phillip Wiedmeyer to amend the agenda to add an item 12, Request Board to amend the budget for Directors' travel to the American Water Works Association (AWWA) June 21 – 24, 2026, in Washington DC, at an estimated out-of-pocket cost to the Board of \$28,000.00. Director Jarvis Patton seconded the motion.

The same being put to vote, the following vote was recorded:

Board Member	YEAS:	NAYS:	ABSTENTIONS:
Jeff Brumlow	X		
Tommy Hudson	X		
Bill Morris	X		
Jarvis Patton	X		
David Standridge	X		
Sheila Tyson			
Phillip Wiedmeyer	X		

The motion carried. Resolution No. 10083 is hereby adopted.

APPROVAL OF MINUTES

1. Request Board to approve minutes of the following:
 - 1.1 Regular Board of Directors' Meeting held June 2, 2025
 - 1.2 Regular Board of Directors' Meeting held June 24, 2025
 - 1.3 Regular Board of Directors' Meeting held July 7, 2025
 - 1.4 Regular Board of Directors' Meeting held April 10, 2026
 - 1.5 Special Called Board of Directors' Meeting held April 20, 2026

Director Jeff Brumlow made a motion to approve the minutes. Director Phillip Wiedmeyer seconded the motion.

The same being put to vote, the following vote was recorded:

Board Member	YEAS:	NAYS:	ABSTENTIONS:
Jeff Brumlow	X		
Tommy Hudson	X		
Bill Morris	X		
Jarvis Patton			X
David Standridge	X		
Sheila Tyson			
Phillip Wiedmeyer	X		

The motion carried. Resolution No. 10084 is hereby adopted.

PRESENTATIONS, AWARDS, ANNOUNCEMENTS AND RECOGNITIONS

- Request Board to hear a budget presentation on FY2026 Q1.

Lester Smith, Chief Financial Officer, presented CAW's Financial Review – First Quarter 2026. The review consisted of operating revenue vs expenses vs budget. Also, Mr. Smith gave an overview of Key Operating Variances, Capital Expenditures, and Cash Position. He stated, per S&P Rating Action, CAW debt rating has been removed from CreditWatch negative and affirmed at an AA- rating, which is a stable outlook for CAW.

NEW BUSINESS

2. Request Board to adopt resolutions commending the following:
 - 2.1 Mr. Darryl Steward, Field Service Technician - Distribution Department for 15 years and 2 months of service, effective June 1, 2026.
 - 2.2 Ms. LyTonja Levert, Purchasing Manager - Purchasing Department for 32 years of service, effective June 1, 2026.
 - 2.3 Mr. Antonio Brown, Transportation Superintendent - Logistics Department for 34 years and 2 months of service, effective June 1, 2026.

Director Jarvis Patton made a motion to approve the items. Director Phillip Wiedmeyer seconded the motion.

The same being put to vote, the following roll call vote was recorded:

Board Member	YEAS:	NAYS:	ABSTENTIONS:
Jeff Brumlow	X		
Tommy Hudson	X		
Bill Morris	X		
Jarvis Patton	X		
David Standridge	X		
Sheila Tyson			
Phillip Wiedmeyer	X		

The motion carried. Resolution No. 10085 is hereby adopted.

3. Request Board to award bids to the following:

- 3.1 Elite Sweep LLC, the lowest responsible and responsive bidder, for lawn maintenance at Shades Mountain Filter Plant (SMFP), effective May 12, 2026 through May 11, 2027, at an estimated out-of-pocket cost to the Board \$12,940.00; and to authorize the Chief Executive Officer to execute said agreement.
- 3.2 Just-In-Time Lawn Care, the lowest responsible and responsive bidder, for lawn maintenance at Western Filter Plant (WFP), effective May 12, 2026 through May 11, 2027, at an estimated out-of-pocket cost to the Board of \$13,000.00; and to authorize the Chief Executive Officer to execute said agreement.

Director Jarvis Patton made a motion to approve the items. Director Jeff Brumlow seconded the motion.

The same being put to vote, the following roll call vote was recorded:

Board Member	YEAS:	NAYS:	ABSTENTIONS:
Jeff Brumlow	X		
Tommy Hudson	X		
Bill Morris	X		
Jarvis Patton	X		
David Standridge	X		
Sheila Tyson			
Phillip Wiedmeyer	X		

The motion carried. Resolution No. 10086 is hereby adopted.

- 4. Request Board to enter into a Reimbursable Agreement [SAHD No. 3] with Alabama Department of Transportation (ALDOT) and enter into a Utility-Consultant Agreement with Neel-Schaffer, Inc. for the relocation of Central Alabama Water (CAW) facilities in conflict with ALDOT Project No. STPBH-5939(200), Widening Camp Horner Road (CR-1277) and Caldwell Mill Road (CR-29) from Heatherwood Drive (CR-370) to Acton Road (CR-2311) and the Cahaba River bridge replacement in Jefferson and Shelby Counties at a total estimated cost of \$4,993,799.00, less estimated ALDOT reimbursement totaling \$4,993,799.00 for a total estimated out-of-pocket cost to the

Board of \$0.00; and to authorize the Chief Executive Officer to execute both agreements.

Director Jeff Brumlow made a motion to approve the item. Director Phillip Wiedmeyer seconded the motion.

The same being put to vote, the following roll call vote was recorded:

Board Member	YEAS:	NAYS:	ABSTENTIONS:
Jeff Brumlow	X		
Tommy Hudson	X		
Bill Morris	X		
Jarvis Patton	X		
David Standridge	X		
Sheila Tyson			
Phillip Wiedmeyer	X		

The motion carried. Resolution No. 10087 is hereby adopted.

- Request Board to approve a three-year agreement with DOXIM to implement a new customer payment portal platform, effective May 13, 2026 through May 13, 2029, at \$0.00 out-of-pocket cost to the Board, and to authorize the Chief Executive Officer to execute the agreement. [NOTE: This item is exempt from bidding because any fees charged are between the customer and Doxim thus there is no cost to Central Alabama Water and therefore no expenditure of public funds.]

Director Phillip Wiedmeyer made a motion to approve the item. Director Jarvis Patton seconded the motion.

The same being put to vote, the following roll call vote was recorded:

Board Member	YEAS:	NAYS:	ABSTENTIONS:
Jeff Brumlow	X		
Tommy Hudson	X		
Bill Morris	X		
Jarvis Patton	X		
David Standridge	X		
Sheila Tyson			
Phillip Wiedmeyer	X		

The motion carried. Resolution No. 10088 is hereby adopted.

- Request Board to approve the agreement with Warren Averett CPAs and Advisors to perform the business process review procedures and other consulting services as reasonably requested by Central Alabama Water, effective May 12, 2026 through May 11, 2029; and to authorize the Chief Executive Officer to execute the agreement.

Director Phillip Wiedmeyer noted the need to correct a scrivener's error on the ending date to comply with Alabama law for a maximum three-year period. Director Jeff Brumlow agreed that the scrivener's error should be corrected.

With the scrivener’s error correction having been made, the item was put to a vote, the following roll call vote was recorded:

Board Member	YEAS:	NAYS:	ABSTENTIONS:
Jeff Brumlow	X		
Tommy Hudson	X		
Bill Morris	X		
Jarvis Patton	X		
David Standridge	X		
Sheila Tyson			
Phillip Wiedmeyer	X		

The motion carried. Resolution No. 10089 is hereby adopted.

7. Request Board to retain FTI Consulting, Inc for workers compensation actuarial services for Central Alabama Water for the Fiscal Year ending December 31, 2026, based on 2025 claims, at an out-of-pocket cost to the Board of \$9,500.00; and to authorize the Chief Executive Officer to execute the agreement.

Director Phillip Wiedmeyer made a motion to approve the item. Director Jarvis Patton seconded the motion.

The same being put to vote, the following roll call vote was recorded:

Board Member	YEAS:	NAYS:	ABSTENTIONS:
Jeff Brumlow	X		
Tommy Hudson	X		
Bill Morris	X		
Jarvis Patton	X		
David Standridge	X		
Sheila Tyson			
Phillip Wiedmeyer	X		

The motion carried. Resolution No. 10090 is hereby adopted.

8. Request Board to approve the management agreement of 100 Lucerne by Sandner Commercial Real Estate Inc. d/b/a Colliers|Alabama from May 12, 2026 to April 30, 2029 at a cost of \$1,125.00 per month; and to authorize the Chief Executive Officer to execute the agreement.

Director Phillip Wiedmeyer made a motion to approve the item. Director David Standridge seconded the motion.

The same being put to vote, the following roll call vote was recorded:

Board Member	YEAS:	NAYS:	ABSTENTIONS:
Jeff Brumlow	X		
Tommy Hudson	X		
Bill Morris	X		
Jarvis Patton	X		
David Standridge	X		
Sheila Tyson			

Phillip Wiedmeyer	X		
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The motion carried. Resolution No. 10091 is hereby adopted.

- Request Board to approve a one-year agreement (annual renewals) with Itron, Inc. to implement Temetra, a cloud-based meter data management software system, effective May 12, 2026 through May 11, 2027, at an estimated out of pocket cost to the Board of \$110,109.88; and to authorize the Chief Executive Officer to execute the agreement.

Director Jarvis Patton made a motion to approve the item. Director Phillip Wiedmeyer seconded the motion.

The same being put to vote, the following roll call vote was recorded:

Board Member	YEAS:	NAYS:	ABSTENTIONS:
Jeff Brumlow	X		
Tommy Hudson	X		
Bill Morris	X		
Jarvis Patton	X		
David Standridge	X		
Sheila Tyson			
Phillip Wiedmeyer	X		

The motion carried. Resolution No. 10092 is hereby adopted.

- Request Board to approve a five-year agreement with Truckworx, Inc., to manage large fleet vehicles associated with Central Alabama Water, effective May 12, 2026, at an estimated out-of-pocket cost to the Board of \$230,000.00; and to authorize the Chief Executive Officer to execute the agreement.

Director Phillip Wiedmeyer made a motion to approve the item. Director Jeff Brumlow seconded the motion.

The same being put to vote, the following roll call vote was recorded:

Board Member	YEAS:	NAYS:	ABSTENTIONS:
Jeff Brumlow	X		
Tommy Hudson	X		
Bill Morris	X		
Jarvis Patton	X		
David Standridge	X		
Sheila Tyson			
Phillip Wiedmeyer	X		

The motion carried. Resolution No. 10093 is hereby adopted.

- Request Board to retain the law firm of Betz & Baril, PLLC to file a claim on behalf of Central Alabama (CAW) in the Discover Card interchange fee and trust litigation class action for Discover Card overcharges between 2007 and 2023.

Director Phillip Wiedmeyer made a motion to approve the item. Director Jeff Brumlow seconded the motion.

The same being put to vote, the following roll call vote was recorded:

Board Member	YEAS:	NAYS:	ABSTENTIONS:
Jeff Brumlow	X		
Tommy Hudson	X		
Bill Morris	X		
Jarvis Patton	X		
David Standridge	X		
Sheila Tyson			
Phillip Wiedmeyer	X		

The motion carried. Resolution No. 10094 is hereby adopted.

12. Request Board to amend the budget to allow for Directors' travel and fees to the American Water Works Association (AWWA) June 21 – 24, 2026, in Washington DC, at an estimated out-of-pocket cost to the Board of \$28,000.00, by moving a budget line item.

Director Jeff Brumlow made a motion to approve the item. Director Jarvis Patton seconded the motion.

The same being put to vote, the following vote was recorded:

Board Member	YEAS:	NAYS:	ABSTENTIONS:
Jeff Brumlow	X		
Tommy Hudson	X		
Bill Morris	X		
Jarvis Patton	X		
David Standridge	X		
Sheila Tyson			
Phillip Wiedmeyer	X		

The motion carried. Resolution No. 10095 is hereby adopted.

The meeting was adjourned at 10:37 a.m.

CENTRAL ALABAMA WATER

By: _____ /s/

Tommy Hudson, Chairperson

ATTESTED BY:

Its: _____ /s/

Shan Paden, Interim Secretary of the Meeting