



**AGENDA FOR A REGULAR BOARD OF DIRECTORS' MEETING
SCHEDULED FRIDAY, July 10, 2026 at 9:00 a.m.
Moody Civic Center
200 Civic Center Drive, Moody, AL 35004**

Members of the public may watch the meeting by streaming at
<https://www.facebook.com/CentralAlabamaWater>
<https://www.youtube.com/@centralalabamawater>

CALL TO ORDER AND INVOCATION

ROLL CALL

APPROVAL OF AGENDA

ELECTION OF OFFICERS

1. Request Board **to adopt** resolution establishing the following procedure to be used for the nomination and election of officers:
 - i. Nominations for Chair, Vice Chair and Secretary are to be made from the floor followed by a roll-call vote of the members present by the Secretary. A majority vote of the members present shall be required to be elected. Should no one receive a majority vote of the members present on the first vote, successive votes shall be required until a nominee receives a majority vote.
 - ii. The Chief Executive Officer shall recommend the Chief Financial Officer to the Board for election as Treasurer of the Corporation, followed by a roll-call vote of the members present.
 - iii. Once all officers are elected, the newly elected chair will take the gavel and preside over the remainder of the meeting.
2. Request Board **to elect** Chair (must be a Board member).
3. Request Board **to elect** Vice-Chair (must be a Board member).
4. Request Board **to elect** Secretary (not required to be a Board member).
5. Request Board **to elect** Treasurer (The Treasurer shall be the CFO who shall be recommended by the CEO).

APPROVAL OF THE MINUTES

6. Request Board **to approve** minutes of the Regular Board of Directors' Meeting held June 8, 2026.

PRESENTATIONS, AWARDS, ANNOUNCEMENTS AND RECOGNITIONS

NEW BUSINESS

7. Request Board **to adopt** a resolution commending Mr. Roy Hearn, Distribution Technician, Distribution Department for 29 years and 6 months of service, effective July 1, 2026.
8. Request Board **to approve** a concurrent three-year agreement with DailyPay, LLC, as part of the previously approved ADP Workforce Now agreement, to enable eligible employees earned-wage access to their pay when the HRIS/payroll system is operational and due diligence performed, at a total out-of-pocket cost to the Board of \$0.00; and **to authorize** the Chief Executive Officer to execute the agreement.
9. Request Board **to approve** an agreement with HCM Unlocked LLC, to provide consulting services relevant to Central Alabama Water's Human Resources Information System (HRIS) implementation of ADP Workforce Now, effective July 10, 2026, based on the rate schedule; and **to authorize** the Chief Executive Officer to execute the agreement.
10. Request Board **to exercise its bid option** (second of two) to extend a one-year agreement with Eagle Cleaning Service, Inc., **the lowest responsible and responsive bidder**, for Janitorial Services, effective August 16, 2026, through August 31, 2027, at an estimated out-of-pocket cost to the Board of \$240,240.00; and **to authorize** the Chief Executive Officer to execute the agreement.

Number of Bids: 5 New Vendor: No

11. Request Board **to award bid** to Landscapes Unlimited of Alabama, LLC, **the lowest responsible and responsive bidder**, for Landscape Restoration Services throughout Central Alabama Water's Distribution System, effective August 1, 2026, through July 31, 2027, at an estimated out-of-pocket cost to the Board of \$830,605.00; and **to authorize** the Chief Executive Officer to execute the agreement.

Number of Bids: 2 New Vendor: No

12. Request Board **to set** meeting location, dates, and times for the meetings to be held on the following dates:
 - a. September 11 or 14, 2026; Time: _____; Location: As determined by the Chair
 - b. October 5 or 9, 2026; Time: _____; Location: As determined by the Chair
 - c. November 13 or 16, 2026; Time: _____; Location: As determined by the Chair
 - d. December 7 or 11, 2026; Time: _____; Location: As determined by the Chair

ADJOURNMENT