

**MINUTES OF APRIL 20, 2026
CENTRAL ALABAMA WATER
BOARD OF DIRECTORS' SPECIAL CALLED MEETING**

CALL TO ORDER AND INVOCATION: Chairman Hudson called the meeting to order, and Director Jeff Brumlow opened with prayer.

ROLL CALL

The following members of the Board of Directors of Central Alabama Water were present at the meeting:

MEMBER	PRESENT	ABSENT
Jeff Brumlow	X	
Tommy Hudson	X	
Bill Morris	X	
Jarvis Patton	X	
David Standridge	Via Teams	
Sheila Tyson	X	
Phillip Wiedmeyer	X	

Chairman Hudson acted as chairperson of the meeting. Noting that a quorum was present, the Chairman called the meeting to order at 9:04 a.m. in the CAW Training Room of the CAW Headquarters located at 3600 1st Avenue N., Birmingham, AL 35222. Board Attorney Shan Paden served as Secretary for the purpose of taking the official minutes.

Staff Attendance:

Jeffrey F. Thompson, Chief Executive Officer; Cameron Holly, Chief Technology Officer; Brian Lewis, Chief People Officer; Lester Smith, Chief Financial Officer; Jonathan Wilson, Chief Engineering Officer; David Walker, Chief Administrative Officer; Ray Sloan, Chief Reliability Officer; Hannah Braswell, Executive Assistant to the Chief Executive Officer; John Matson, Michael Tartt, Doug Stockham, Jeff Wade, Charles McGee, April Nabors, Anthony Hazel, Brian Brock, Michael Hambrick.

Public Attendance:

R. Shan Paden, Paden & Paden, P.C. (via Teams); Shawn Sibley, State of Alabama Attorney General's Office; Frank Adams, Direct Communications; Derek Kelley and Dustin Harris, Jacobs; Samantha Sinak, Kimley-Horn; Jeremy Lipscomb, Goodwill Mills Cawood; Michael Miller, Commissioner Sheila Tyson's Office; Lamar Dukes, Assistant City Attorney City of Birmingham; Jason Bradley, WVTM 13; Emily Cundiff, ABC 33/40; Forrest Terrell, Birmingham Watch.

APPROVAL OF THE AGENDA

Motion made by Director Jeff Brumlow to approve the agenda. Director Bill Morris seconded the motion.

The same being put to vote, the following vote was recorded:

Board Member	YEAS:	NAYS:	ABSTENTIONS:
Jeff Brumlow	X		
Tommy Hudson	X		
Bill Morris	X		
Jarvis Patton	X		

David Standridge	X		
Sheila Tyson	X		
Phillip Wiedmeyer	X		

The motion carried. Resolution No. 10081 is hereby adopted.

1. Request Board to adopt a resolution authorizing the delivery of Central Alabama Water’s Series 2026-DWSRF-DL-I Subordinated Water Revenue Bond (Partial Principal Forgiveness) to the Alabama Drinking Water Finance Authority (the “Authority”) to evidence a loan from the Authority.

Chief Executive Officer Jeffrey F. Thompson explained the need for the funds to replace lead service lines throughout the system due to an Environmental Protection Agency (EPA) initiative. He stated that Central Alabama Water has worked closely with the Alabama Department of Environmental Management (ADEM) to fund the initiative.

Attorney Frank Long, with Balch and Bingham, provided clarity regarding the loans. He explained Central Alabama Water would receive two loans both administered by the Alabama Department of Environmental Management (ADEM) and the proceeds could only be used for lead service line replacement and/or unknown service lines in the distribution system.

Director Jeff Brumlow made a motion to approve the item. Director Bill Morris seconded the motion.

The same being put to vote, the following roll call vote was recorded:

Board Member	YEAS:	NAYS:	ABSTENTIONS:
Jeff Brumlow	X		
Tommy Hudson	X		
Bill Morris	X		
Jarvis Patton		X	
David Standridge	X		
Sheila Tyson		X	
Phillip Wiedmeyer	X		

The motion carried. The resolution authorizing the delivery of Central Alabama Water’s Series 2026-DWSRF-DL-I Subordinated Water Revenue Bond (Partial Principal Forgiveness) to the Alabama Drinking Water Finance Authority (the “Authority”) to evidence a loan from the Authority is hereby adopted.

2. Request Board to adopt a resolution authorizing the delivery of Central Alabama Water’s Series 2026-DWSRF-DL-II Subordinated Water Revenue Bond to the Alabama Drinking Water Finance Authority (the “Authority”) to evidence an additional loan from the Authority.

Director Jeff Brumlow made a motion to approve the item. Director Bill Morris seconded the motion.

The same being put to vote, the following roll call vote was recorded:

Board Member	YEAS:	NAYS:	ABSTENTIONS:
Jeff Brumlow	X		
Tommy Hudson	X		
Bill Morris	X		
Jarvis Patton		X	
David Standridge	X		

Sheila Tyson		X	
Phillip Wiedmeyer	X		

The motion carried. The resolution authorizing the delivery of Central Alabama Water’s Series 2026-DWSRF-DL-II Subordinated Water Revenue Bond to the Alabama Drinking Water Finance Authority (the “Authority”) to evidence an additional loan from the Authority is hereby adopted.

Director Jeff Brumlow made a motion to adjourn the meeting. Director Bill Morris seconded the motion.

The same being put to vote, the following vote was recorded:

Board Member	YEAS:	NAYS:	ABSTENTIONS:
Jeff Brumlow	X		
Tommy Hudson	X		
Bill Morris	X		
Jarvis Patton	X		
David Standridge	X		
Sheila Tyson	X		
Phillip Wiedmeyer	X		

The motion carried. Resolution No. 10082 is hereby adopted.

The meeting was adjourned at 9:37 a.m.

CENTRAL ALABAMA WATER

By: _____ /s/
Tommy Hudson, Chairperson

ATTESTED BY:

Its: _____ /s/
Shan Paden, Secretary of the Meeting