

NOTICE OF MEETING TO ELECT OFFICERS

July 2, 2026

TO: The members of the Board of Directors of the City of Birmingham Regional Water Works d/b/a Central Alabama Water, an Alabama public corporation, organized and existing under the laws of the State of Alabama

NOTICE IS HEREBY GIVEN that, pursuant to the Certificate of Incorporation and Bylaws, as amended, and the applicable provisions of the Code of Alabama (1975), as amended, an election of officers will proceed at the first regular meeting of the Board of Directors of the Corporation in July, as follows:

Date: July 10, 2026

Time: 9:00 a.m.

Place: Moody Civic Center, 200 Civic Center Drive, Moody, AL 35004

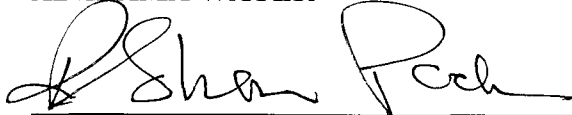
The officers to be elected at said meeting include the Chair (must be a board member), a Vice Chair (must be a board member), a Secretary (need not be a board member), and a Treasurer (The Treasurer shall be the CFO who shall be recommended by the CEO). A quorum of the Board of Directors, as defined by the Bylaws, must be present in order for the election to proceed.

Any Director who is unable to attend the meeting should notify the Interim Secretary of the Corporation in advance at spaden@padenlawyers.com.

Should a member of the Board be unwilling to serve as an officer, the Board member should advise the Interim Secretary prior to the meeting and the Board will be notified of such fact prior to nominations being made.

The Chair will provide an Agenda for other matters to be discussed as required by the Bylaws, as amended.

THE CITY OF BIRMINGHAM REGIONAL WATER WORKS DBA CENTRAL ALABAMA WATER



R. Shan Paden, Interim Secretary